

**2003 Wage Data for Labor Supply Area #4**  
(Buffalo, Dunn, Pepin, Pierce, Polk, St. Croix Trempealeau counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	<b>Total all occupations</b>	<b>00-0000</b>	<b>91,450</b>	<b>\$14.86</b>	<b>\$8.88</b>	<b>\$12.35</b>	<b>\$17.79</b>
LSA #4	Management Occupations	11-0000	3,460	\$30.27	\$16.61	\$26.76	\$39.46
LSA #4	Chief Executives	11-1011	130	\$61.89	\$42.22	\$56.72	not avail.
LSA #4	General & Operations Managers	11-1021	890	\$39.72	\$23.80	\$34.27	\$49.71
LSA #4	Legislators	11-1031	570	\$6.52	\$5.85	\$6.30	\$6.76
LSA #4	Advertising & Promotions Managers	11-2011	30	\$24.27	\$18.28	\$22.94	\$29.02
LSA #4	Marketing Managers	11-2021	60	\$43.69	\$27.27	\$36.92	\$54.01
LSA #4	Sales Managers	11-2022	130	\$33.06	\$21.32	\$25.97	\$38.08
LSA #4	Administrative Services Managers	11-3011	50	\$25.90	\$18.65	\$26.56	\$32.77
LSA #4	Computer & Information Systems Managers	11-3021	70	\$37.53	\$29.16	\$36.39	\$42.86
LSA #4	Financial Managers	11-3031	140	\$37.02	\$23.95	\$34.11	\$43.13
LSA #4	Human Resources Managers	11-3040	50	\$30.75	\$24.95	\$29.68	\$36.28
LSA #4	Industrial Production Managers	11-3051	190	\$34.09	\$23.52	\$30.85	\$40.40
LSA #4	Purchasing Managers	11-3061	70	\$29.21	\$22.32	\$30.59	\$36.49
LSA #4	Transportation, Storage, & Distribution Managers	11-3071	30	\$24.13	\$14.31	\$18.46	\$33.95
LSA #4	Construction Managers	11-9021	90	\$28.35	\$18.36	\$24.19	\$33.59
LSA #4	Education Administrators, Preschool & Child Care Center/Program	11-9031	20	\$27.26	\$16.53	\$26.00	\$39.04
LSA #4	Education Administrators, Elementary & Secondary School	11-9032	130	not avail.	not avail.	not avail.	not avail.
LSA #4	Education Administrators, Postsecondary	11-9033	160	\$31.40	\$22.83	\$29.37	\$39.17
LSA #4	Engineering Managers	11-9041	90	\$42.98	\$32.28	\$39.95	\$51.30
LSA #4	Food Service Managers	11-9051	180	\$18.09	\$13.48	\$16.96	\$23.02
LSA #4	Lodging Managers	11-9081	20	\$15.91	\$14.35	\$15.64	\$16.77
LSA #4	Medical & Health Services Managers	11-9111	110	\$31.78	\$25.04	\$30.45	\$36.70
LSA #4	Postmasters & Mail Superintendents	11-9131	60	\$25.53	\$22.97	\$25.15	\$27.49
LSA #4	Social & Community Service Managers	11-9151	70	\$22.61	\$18.49	\$22.54	\$27.10
LSA #4	Managers, All Other	11-9199	90	\$25.76	\$18.97	\$21.15	\$31.83
LSA #4	Business & Financial Operations Occupations	13-0000	1,810	\$22.54	\$14.48	\$19.84	\$26.32
LSA #4	Purchasing Agents & Buyers, Farm Products	13-1021	20	\$21.92	\$15.88	\$23.89	\$27.18
LSA #4	Wholesale & Retail Buyers, Except Farm Products	13-1022	60	\$17.62	\$11.37	\$14.51	\$22.17
LSA #4	Purchasing Agents, Except Wholesale, Retail, & Farm Products	13-1023	200	\$21.74	\$16.71	\$20.09	\$25.00
LSA #4	Compliance Officers, Except Agri, Constr, Hlth & Safety, & Transportation	13-1041	40	\$22.50	\$15.82	\$19.56	\$26.14
LSA #4	Cost Estimators	13-1051	130	\$20.74	\$16.02	\$19.06	\$24.76
LSA #4	Employment, Recruitment, & Placement Specialists	13-1071	40	\$19.56	\$14.84	\$17.28	\$23.19
LSA #4	Compensation, Benefits, & Job Analysis Specialists	13-1072	20	\$19.88	\$16.84	\$19.62	\$22.91
LSA #4	Training & Development Specialists	13-1073	not available	\$21.84	\$14.75	\$21.07	\$29.21
LSA #4	Management Analysts	13-1111	50	\$28.89	\$20.73	\$25.46	\$31.74
LSA #4	Business Operations Specialists, All Other	13-1199	300	not avail.	not avail.	not avail.	not avail.

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Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	Accountants & Auditors	13-2011	320	\$24.16	\$19.02	\$23.71	\$28.47
LSA #4	Appraisers & Assessors of Real Estate	13-2021	not available	\$8.24	\$6.11	\$6.61	\$7.12
LSA #4	Credit Analysts	13-2041	20	\$22.66	\$17.20	\$25.11	\$27.63
LSA #4	Personal Financial Advisors	13-2052	not available	\$75.43	\$28.59	not avail.	not avail.
LSA #4	Insurance Underwriters	13-2053	30	\$16.11	\$10.16	\$12.61	\$22.67
LSA #4	Loan Officers	13-2072	360	\$19.93	\$14.12	\$18.74	\$24.89
LSA #4	Tax Preparers	13-2082	not available	\$17.49	\$16.53	\$18.53	\$20.22
LSA #4	Computer & Mathematical Occupations	15-0000	620	\$23.38	\$15.80	\$20.46	\$27.52
LSA #4	Computer & Information Scientists, Research	15-1011	not available	\$21.91	\$18.73	\$20.09	\$21.46
LSA #4	Computer Programmers	15-1021	140	\$23.47	\$16.65	\$21.18	\$27.32
LSA #4	Computer Software Engineers, Applications	15-1031	50	\$30.37	\$23.02	\$31.69	\$38.52
LSA #4	Computer Support Specialists	15-1041	190	\$16.81	\$13.76	\$15.95	\$19.22
LSA #4	Computer Systems Analysts	15-1051	60	\$31.24	\$19.65	\$25.00	\$32.06
LSA #4	Database Administrators	15-1061	20	\$28.12	\$17.22	\$23.03	\$32.66
LSA #4	Network & Computer Systems Administrators	15-1071	90	\$26.32	\$17.88	\$25.14	\$31.88
LSA #4	Network Systems & Data Communications Analysts	15-1081	40	\$22.48	\$18.62	\$21.16	\$26.24
LSA #4	Computer Specialists, All Other	15-1099	10	\$22.83	\$11.02	\$23.69	\$29.75
LSA #4	Architecture & Engineering Occupations	17-0000	1,410	\$25.07	\$18.35	\$23.99	\$31.17
LSA #4	Architects, Except Landscape & Naval	17-1011	not available	\$27.59	\$20.95	\$26.89	\$31.27
LSA #4	Surveyors	17-1022	40	\$18.11	\$14.96	\$16.31	\$21.79
LSA #4	Biomedical Engineers	17-2031	not available	\$38.38	\$26.09	\$33.10	\$43.41
LSA #4	Civil Engineers	17-2051	90	\$25.40	\$20.72	\$24.14	\$27.39
LSA #4	Electrical Engineers	17-2071	80	\$31.13	\$25.54	\$30.65	\$35.93
LSA #4	Electronics Engineers, Except Computer	17-2072	not available	\$28.46	\$23.26	\$28.86	\$33.63
LSA #4	Industrial Engineers	17-2112	120	\$27.37	\$23.28	\$26.53	\$31.26
LSA #4	Materials Engineers	17-2131	20	\$26.73	\$23.21	\$27.16	\$31.61
LSA #4	Mechanical Engineers	17-2141	240	\$27.92	\$21.18	\$26.37	\$32.57
LSA #4	Engineers, All Other	17-2199	140	\$33.08	\$29.29	\$33.60	\$39.04
LSA #4	Architectural & Civil Drafters	17-3011	30	\$17.92	\$15.63	\$18.55	\$20.64
LSA #4	Electrical & Electronics Drafters	17-3012	not available	\$19.96	\$14.33	\$17.96	\$21.27
LSA #4	Mechanical Drafters	17-3013	190	\$16.10	\$12.48	\$15.70	\$20.02
LSA #4	Civil Engineering Technicians	17-3022	not available	\$18.42	\$14.06	\$17.01	\$21.29
LSA #4	Electrical & Electronic Engineering Technicians	17-3023	30	\$21.32	\$18.21	\$20.81	\$24.13
LSA #4	Industrial Engineering Technicians	17-3026	20	\$19.29	\$17.34	\$19.51	\$21.46
LSA #4	Mechanical Engineering Technicians	17-3027	not available	\$27.81	\$25.65	\$30.06	\$32.71
LSA #4	Surveying & Mapping Technicians	17-3031	30	\$18.19	\$15.10	\$18.18	\$21.60
LSA #4	All Other Drafters, Engineering, & Mapping Technicians	17-3099	40	\$22.27	\$18.94	\$20.90	\$24.43

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LSA #4	Life, Physical, & Social Science Occupations	19-0000	530	\$21.19	\$12.36	\$18.48	\$26.24
LSA #4	Conservation Scientists	19-1031	30	\$24.83	\$21.43	\$24.87	\$28.71
LSA #4	Medical Scientists, Except Epidemiologists	19-1042	not available	\$32.50	\$17.79	\$22.13	\$36.15
LSA #4	Chemists	19-2031	20	\$23.08	\$17.13	\$21.53	\$27.60
LSA #4	Market Research Analysts	19-3021	50	\$24.58	\$16.63	\$23.03	\$30.13
LSA #4	Clinical, Counseling, & School Psychologists	19-3031	90	\$26.38	\$21.60	\$27.13	\$31.67
LSA #4	Urban & Regional Planners	19-3051	10	\$22.32	\$20.28	\$23.33	\$26.09
LSA #4	Agricultural & Food Science Technicians	19-4011	not available	\$11.51	\$6.96	\$11.08	\$14.35
LSA #4	Biological Technicians	19-4021	60	\$12.21	\$8.41	\$10.89	\$15.13
LSA #4	Chemical Technicians	19-4031	50	\$11.93	\$9.33	\$10.98	\$14.59
LSA #4	Forest & Conservation Technicians	19-4093	10	\$14.80	\$11.49	\$13.14	\$17.42
LSA #4	Life, Physical, & Social Science Technicians, All Other	19-4099	10	\$16.38	\$14.68	\$16.34	\$18.51
LSA #4	Community & Social Services Occupations	21-0000	950	\$17.34	\$13.19	\$16.79	\$20.86
LSA #4	Substance Abuse & Behavioral Disorder Counselors	21-1011	not available	\$16.94	\$14.46	\$17.10	\$19.37
LSA #4	Educational, Vocational, & School Counselors	21-1012	160	\$21.22	\$16.15	\$20.98	\$26.39
LSA #4	Rehabilitation Counselors	21-1015	50	\$16.98	\$14.17	\$16.29	\$19.33
LSA #4	Child, Family, & School Social Workers	21-1021	160	\$17.46	\$13.34	\$17.57	\$21.12
LSA #4	Medical & Public Health Social Workers	21-1022	70	\$20.19	\$17.34	\$19.95	\$22.80
LSA #4	Mental Health & Substance Abuse Social Workers	21-1023	not available	\$20.33	\$16.98	\$20.50	\$24.44
LSA #4	Health Educators	21-1091	not available	\$17.01	\$13.87	\$17.72	\$20.35
LSA #4	Social & Human Service Assistants	21-1093	200	\$12.75	\$10.38	\$12.45	\$14.85
LSA #4	Clergy	21-2011	not available	\$17.82	\$12.28	\$14.75	\$22.49
LSA #4	All Other Counselors, Social & Religious Workers	21-9099	140	\$16.98	\$14.36	\$16.58	\$19.42
LSA #4	Legal Occupations	23-0000	270	\$30.61	\$16.94	\$25.14	\$38.81
LSA #4	Lawyers	23-1011	170	\$38.50	\$24.51	\$31.18	\$51.19
LSA #4	Paralegals & Legal Assistants	23-2011	not available	\$16.16	\$12.84	\$15.22	\$17.53
LSA #4	Education, Training, & Library Occupations	25-0000	6,600	\$18.22	\$12.52	\$17.44	\$23.62
LSA #4	Communications Teachers, Postsecondary	25-1122	90	not avail.	not avail.	not avail.	not avail.
LSA #4	Vocational Education Teachers, Postsecondary	25-1194	100	\$27.38	\$24.17	\$26.46	\$29.93
LSA #4	Preschool Teachers, Except Special Education	25-2011	140	\$10.84	\$9.13	\$10.22	\$11.66
LSA #4	Kindergarten Teachers, Except Special Education	25-2012	not available	not avail.	not avail.	not avail.	not avail.
LSA #4	Elementary School Teachers, Except Special Education	25-2021	1,070	not avail.	not avail.	not avail.	not avail.
LSA #4	Middle School Teachers, Except Special & Vocational Education	25-2022	640	not avail.	not avail.	not avail.	not avail.
LSA #4	Vocational Education Teachers, Middle School	25-2023	20	not avail.	not avail.	not avail.	not avail.
LSA #4	Secondary School Teachers, Except Special & Vocational Education	25-2031	970	not avail.	not avail.	not avail.	not avail.
LSA #4	Vocational Education Teachers, Secondary School	25-2032	140	not avail.	not avail.	not avail.	not avail.
LSA #4	Special Education Teachers, Preschool, Kindergarten, & Elementary School	25-2041	290	not avail.	not avail.	not avail.	not avail.

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				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	Special Education Teachers, Middle School	25-2042	80	not avail.	not avail.	not avail.	not avail.
LSA #4	Special Education Teachers, Secondary School	25-2043	130	not avail.	not avail.	not avail.	not avail.
LSA #4	Adult Literacy, Remedial Education, & GED Teachers & Instructors	25-3011	10	\$25.92	\$17.35	\$21.05	\$26.81
LSA #4	Self-Enrichment Education Teachers	25-3021	40	\$15.54	\$11.53	\$13.53	\$19.72
LSA #4	All Other Teachers, Primary, Secondary, & Adult	25-3999	20	not avail.	not avail.	not avail.	not avail.
LSA #4	Librarians	25-4021	190	\$19.99	\$15.13	\$20.01	\$25.06
LSA #4	Library Technicians	25-4031	190	\$9.88	\$7.60	\$8.65	\$12.22
LSA #4	Instructional Coordinators	25-9031	20	\$34.50	\$26.68	\$38.22	\$41.90
LSA #4	Teacher Assistants	25-9041	1,030	not avail.	not avail.	not avail.	not avail.
LSA #4	Arts, Design, Entertainment, Sports, & Media Occupations	27-0000	580	\$15.74	\$9.94	\$13.28	\$19.46
LSA #4	Commercial & Industrial Designers	27-1021	30	\$22.95	\$19.32	\$22.57	\$26.07
LSA #4	Floral Designers	27-1023	80	\$9.31	\$6.90	\$9.52	\$11.49
LSA #4	Graphic Designers	27-1024	70	\$15.30	\$10.27	\$12.50	\$18.12
LSA #4	Coaches & Scouts	27-2022	50	not avail.	not avail.	not avail.	not avail.
LSA #4	Announcers	27-3010	20	\$10.48	\$7.95	\$9.09	\$11.45
LSA #4	News Analysts, Reporters & Correspondents	27-3020	70	\$10.49	\$9.20	\$10.29	\$11.73
LSA #4	Public Relations Specialists	27-3031	60	\$20.43	\$12.21	\$16.52	\$24.61
LSA #4	Editors	27-3041	70	\$21.64	\$14.10	\$17.16	\$25.20
LSA #4	Technical Writers	27-3042	10	\$27.63	\$17.24	\$24.11	\$30.23
LSA #4	Photographers	27-4021	10	\$10.23	\$9.28	\$10.00	\$10.73
LSA #4	Healthcare Practitioners & Technical Occupations	29-0000	3,600	\$22.56	\$14.11	\$19.55	\$25.47
LSA #4	Dentists	29-1020	70	\$53.11	\$16.86	\$57.14	not avail.
LSA #4	Dietitians & Nutritionists	29-1031	20	\$20.56	\$17.35	\$20.30	\$23.67
LSA #4	Pharmacists	29-1051	140	\$30.15	\$19.68	\$33.53	\$41.65
LSA #4	Anesthesiologists	29-1061	not available	\$69.20	\$62.27	\$66.73	not avail.
LSA #4	Family & General Practitioners	29-1062	70	\$65.03	\$56.63	\$64.77	not avail.
LSA #4	Internists, General	29-1063	not available	\$97.44	not avail.	not avail.	not avail.
LSA #4	Physician Assistants	29-1071	20	\$33.93	\$30.80	\$33.13	\$35.49
LSA #4	Registered Nurses	29-1111	1,120	\$24.10	\$19.81	\$22.67	\$26.45
LSA #4	Occupational Therapists	29-1122	70	\$23.13	\$20.08	\$23.60	\$26.75
LSA #4	Physical Therapists	29-1123	70	\$26.39	\$23.08	\$26.26	\$30.30
LSA #4	Recreational Therapists	29-1125	30	\$14.05	\$10.21	\$12.67	\$18.03
LSA #4	Respiratory Therapists	29-1126	20	\$19.20	\$16.36	\$19.35	\$21.63
LSA #4	Speech-Language Pathologists	29-1127	100	\$20.76	\$17.49	\$20.59	\$24.41
LSA #4	Veterinarians	29-1131	110	\$24.83	\$19.47	\$22.65	\$29.39
LSA #4	Medical & Clinical Laboratory Technologists	29-2011	70	\$21.35	\$19.04	\$21.12	\$23.90
LSA #4	Medical & Clinical Laboratory Technicians	29-2012	130	\$14.98	\$13.46	\$15.06	\$16.70

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				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	Dental Hygienists	29-2021	190	\$21.83	\$17.61	\$21.94	\$28.29
LSA #4	Radiologic Technologists & Technicians	29-2034	110	\$19.00	\$15.96	\$19.10	\$22.32
LSA #4	Emergency Medical Technicians & Paramedics	29-2041	130	\$12.12	\$10.32	\$11.92	\$13.55
LSA #4	Pharmacy Technicians	29-2052	190	\$10.38	\$8.57	\$9.89	\$11.27
LSA #4	Surgical Technologists	29-2055	30	\$14.62	\$12.80	\$14.59	\$16.56
LSA #4	Veterinary Technologists & Technicians	29-2056	120	\$11.21	\$9.81	\$11.70	\$12.84
LSA #4	Licensed Practical & Licensed Vocational Nurses	29-2061	420	\$15.51	\$13.48	\$15.35	\$17.13
LSA #4	Medical Records & Health Information Technicians	29-2071	160	\$11.60	\$9.55	\$10.94	\$13.35
LSA #4	Opticians, Dispensing	29-2081	40	\$12.13	\$10.54	\$12.14	\$13.25
LSA #4	Occupational Health & Safety Specialists & Technicians	29-9010	not available	\$18.05	\$6.84	\$20.79	\$25.16
LSA #4	Healthcare Support Occupations	31-0000	2,370	\$10.84	\$9.36	\$10.60	\$12.33
LSA #4	Home Health Aides	31-1011	290	\$9.17	\$8.07	\$9.11	\$10.22
LSA #4	Nursing Aides, Orderlies, & Attendants	31-1012	1,390	\$10.46	\$9.42	\$10.43	\$11.58
LSA #4	Occupational Therapist Assistants	31-2011	10	\$15.17	\$13.13	\$15.19	\$17.01
LSA #4	Physical Therapist Assistants	31-2021	20	\$16.16	\$14.19	\$16.14	\$18.21
LSA #4	Physical Therapist Aides	31-2022	20	\$12.06	\$10.12	\$12.06	\$13.70
LSA #4	Massage Therapists	31-9011	not available	\$21.27	\$13.07	\$17.21	\$30.77
LSA #4	Dental Assistants	31-9091	180	\$11.47	\$10.24	\$12.33	\$13.55
LSA #4	Medical Assistants	31-9092	220	\$11.80	\$10.25	\$11.87	\$13.33
LSA #4	Medical Equipment Preparers	31-9093	10	\$13.32	\$11.16	\$13.50	\$16.04
LSA #4	Medical Transcriptionists	31-9094	90	\$13.00	\$11.84	\$13.03	\$14.36
LSA #4	Pharmacy Aides	31-9095	30	\$10.00	\$9.30	\$10.00	\$10.70
LSA #4	Healthcare Support Workers, All Other	31-9099	30	\$11.54	\$10.41	\$11.87	\$12.97
LSA #4	Protective Service Occupations	33-0000	1,460	\$13.48	\$9.62	\$10.98	\$16.94
LSA #4	First-Line Supervisors/Managers of Police & Detectives	33-1012	not available	\$24.39	\$22.43	\$24.30	\$26.20
LSA #4	First-Line Supervisors/Managers of Fire Fighting & Prevention Workers	33-1021	not available	\$7.86	\$5.75	\$6.36	\$9.68
LSA #4	First-Line Supervisors/Managers, Protective Service Workers, All Other	33-1099	20	\$23.99	\$14.72	\$23.09	\$31.63
LSA #4	Fire Fighters	33-2011	not available	\$10.02	\$9.44	\$10.08	\$10.72
LSA #4	Correctional Officers & Jailers	33-3012	100	\$17.15	\$15.10	\$17.34	\$19.59
LSA #4	Detectives & Criminal Investigators	33-3021	20	\$21.21	\$18.07	\$20.95	\$24.36
LSA #4	Police & Sheriff's Patrol Officers	33-3051	340	\$17.26	\$14.81	\$16.69	\$20.00
LSA #4	Private Detectives & Investigators	33-9021	not available	\$23.87	\$23.53	\$25.21	\$26.88
LSA #4	Security Guards	33-9032	110	\$11.21	\$9.57	\$10.65	\$12.38
LSA #4	Crossing Guards	33-9091	not available	\$9.90	\$7.52	\$9.41	\$11.99
LSA #4	Protective Service Workers, All Other	33-9099	140	\$9.58	\$7.46	\$8.43	\$10.44
LSA #4	Food Preparation & Serving-Related Occupations	35-0000	8,660	\$8.36	\$6.56	\$7.81	\$9.68
LSA #4	Chefs & Head Cooks	35-1011	150	\$13.09	\$11.14	\$12.96	\$15.15

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				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	First-Line Supervisors/Managers of Food Preparation & Serving Workers	35-1012	420	\$12.12	\$9.34	\$11.82	\$14.58
LSA #4	Cooks, Fast Food	35-2011	250	\$6.52	\$5.94	\$6.46	\$6.98
LSA #4	Cooks, Institution & Cafeteria	35-2012	430	\$10.55	\$9.36	\$10.46	\$11.70
LSA #4	Cooks, Restaurant	35-2014	300	\$9.17	\$7.78	\$9.26	\$10.60
LSA #4	Cooks, Short Order	35-2015	400	\$8.62	\$7.52	\$8.28	\$9.60
LSA #4	Food Preparation Workers	35-2021	440	\$8.88	\$7.75	\$8.88	\$10.12
LSA #4	Bartenders	35-3011	860	\$8.47	\$7.04	\$7.82	\$8.64
LSA #4	Combined Food Preparation & Serving Workers, Including Fast Food	35-3021	2,070	\$7.52	\$6.30	\$7.26	\$8.47
LSA #4	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	35-3022	not available	\$8.32	\$7.02	\$8.02	\$9.60
LSA #4	Waiters & Waitresses	35-3031	1,880	\$7.97	\$6.09	\$6.91	\$9.11
LSA #4	Food Servers, Nonrestaurant	35-3041	70	\$8.36	\$7.07	\$8.54	\$9.92
LSA #4	Dining Room & Cafeteria Attendants & Bartender Helpers	35-9011	230	\$7.43	\$6.17	\$7.20	\$8.61
LSA #4	Dishwashers	35-9021	650	\$7.54	\$6.58	\$7.49	\$8.36
LSA #4	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	35-9031	310	\$7.67	\$6.41	\$7.38	\$8.75
LSA #4	Food Preparation & Serving Related Workers, All Other	35-9099	not available	\$10.16	\$8.02	\$9.83	\$12.37
LSA #4	Building & Grounds Cleaning & Maintenance Occupations	37-0000	3,030	\$10.48	\$8.12	\$10.14	\$12.45
LSA #4	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	37-1011	140	\$16.04	\$13.26	\$15.77	\$19.02
LSA #4	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	37-1012	40	\$17.21	\$11.98	\$17.82	\$21.76
LSA #4	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	37-2011	1,680	\$10.33	\$8.36	\$10.34	\$12.32
LSA #4	Maids & Housekeeping Cleaners	37-2012	650	\$8.42	\$7.20	\$8.36	\$9.83
LSA #4	Landscaping & Groundskeeping Workers	37-3011	470	\$11.16	\$8.67	\$10.93	\$13.63
LSA #4	Pesticide Handlers, Sprayers, & Applicators, Vegetation	37-3012	not available	\$12.11	\$11.06	\$12.24	\$13.37
LSA #4	Personal Care & Service Occupations	39-0000	2,250	\$9.61	\$7.39	\$8.88	\$11.05
LSA #4	First-Line Supervisors/Managers of Personal Service Workers	39-1021	70	\$14.03	\$10.35	\$13.25	\$16.54
LSA #4	Nonfarm Animal Caretakers	39-2021	80	\$8.33	\$6.25	\$7.24	\$8.95
LSA #4	Ushers, Lobby Attendants, & Ticket Takers	39-3031	80	\$5.99	\$5.66	\$6.09	\$6.52
LSA #4	Amusement & Recreation Attendants	39-3091	110	\$8.20	\$7.28	\$8.09	\$9.02
LSA #4	Hairdressers, Hairstylists, & Cosmetologists	39-5012	320	\$12.99	\$10.20	\$12.40	\$15.68
LSA #4	Child Care Workers	39-9011	190	\$8.55	\$7.17	\$8.40	\$9.68
LSA #4	Fitness Trainers & Aerobics Instructors	39-9031	190	\$8.90	\$7.58	\$8.30	\$9.41
LSA #4	Recreation Workers	39-9032	160	\$10.52	\$8.13	\$10.69	\$12.62
LSA #4	Residential Advisors	39-9041	40	\$11.24	\$7.22	\$9.18	\$12.52
LSA #4	Sales & Related Occupations	41-0000	11,350	\$11.36	\$6.90	\$8.37	\$12.01
LSA #4	First-Line Supervisors/Managers of Retail Sales Workers	41-1011	690	\$15.44	\$9.91	\$13.48	\$18.90
LSA #4	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	80	\$29.39	\$19.39	\$25.95	\$35.96
LSA #4	Cashiers	41-2011	3,540	\$7.57	\$6.47	\$7.34	\$8.43
LSA #4	Counter & Rental Clerks	41-2021	260	\$8.86	\$6.26	\$7.03	\$8.42

**2003 Wage Data for Labor Supply Area #4**  
(Buffalo, Dunn, Pepin, Pierce, Polk, St. Croix Trempealeau counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	Parts Salespersons	41-2022	140	\$14.05	\$11.52	\$13.89	\$16.55
LSA #4	Retail Salespersons	41-2031	4,770	\$9.18	\$6.87	\$8.15	\$10.31
LSA #4	Advertising Sales Agents	41-3011	90	\$16.94	\$10.45	\$14.87	\$21.66
LSA #4	Insurance Sales Agents	41-3021	150	\$14.86	\$11.03	\$12.60	\$16.56
LSA #4	Securities, Commodities, & Financial Services Sales Agents	41-3031	not available	\$23.71	\$17.53	\$19.63	\$22.50
LSA #4	Travel Agents	41-3041	30	\$11.27	\$9.21	\$11.93	\$13.94
LSA #4	Sales Reps, Wholesale & Manufacturing, Technical & Scientific Products	41-4011	70	\$24.86	\$16.68	\$21.52	\$30.41
LSA #4	Sales Reps, Wholesale & Manufacturing, Except Technical & Scientific Produc	41-4012	880	\$25.04	\$15.37	\$21.02	\$32.22
LSA #4	Real Estate Sales Agents	41-9022	not available	\$27.00	\$12.75	\$20.61	\$33.79
LSA #4	Sales Engineers	41-9031	80	\$39.29	\$25.62	\$30.40	\$40.28
LSA #4	Telemarketers	41-9041	110	\$10.94	\$9.07	\$10.39	\$12.25
LSA #4	Sales & Related Workers, All Other	41-9099	210	\$14.55	\$7.01	\$10.81	\$18.87
LSA #4	Office & Administrative Support Occupations	43-0000	13,590	\$12.34	\$9.17	\$11.42	\$14.45
LSA #4	First-Line Supervisors/Managers of Office & Administrative Support Workers	43-1011	830	\$16.84	\$9.88	\$15.91	\$21.14
LSA #4	Switchboard Operators, Including Answering Service	43-2011	110	\$10.26	\$8.97	\$10.15	\$11.46
LSA #4	Bill & Account Collectors	43-3011	130	\$12.95	\$11.08	\$12.78	\$14.98
LSA #4	Billing & Posting Clerks & Machine Operators	43-3021	150	\$12.40	\$10.00	\$12.13	\$14.23
LSA #4	Bookkeeping, Accounting, & Auditing Clerks	43-3031	1,500	\$12.56	\$9.95	\$12.27	\$15.02
LSA #4	Payroll & Timekeeping Clerks	43-3051	150	\$14.06	\$11.33	\$14.45	\$16.73
LSA #4	Procurement Clerks	43-3061	30	\$14.43	\$11.31	\$13.60	\$16.12
LSA #4	Tellers	43-3071	520	\$9.99	\$7.46	\$9.03	\$10.86
LSA #4	Court, Municipal, & License Clerks	43-4031	110	\$13.42	\$11.27	\$12.48	\$14.96
LSA #4	Credit Authorizers, Checkers, & Clerks	43-4041	30	\$11.35	\$8.47	\$10.24	\$13.16
LSA #4	Customer Service Representatives	43-4051	810	\$12.67	\$9.27	\$11.93	\$15.04
LSA #4	File Clerks	43-4071	60	\$10.26	\$8.60	\$10.20	\$11.78
LSA #4	Hotel, Motel, & Resort Desk Clerks	43-4081	150	\$8.35	\$7.28	\$8.22	\$9.54
LSA #4	Interviewers, Except Eligibility & Loan	43-4111	70	\$11.04	\$9.71	\$10.66	\$12.26
LSA #4	Library Assistants, Clerical	43-4121	50	\$10.51	\$9.25	\$10.25	\$11.77
LSA #4	Loan Interviewers & Clerks	43-4131	130	\$14.13	\$12.39	\$14.61	\$16.26
LSA #4	New Accounts Clerks	43-4141	50	\$12.86	\$10.19	\$13.47	\$15.73
LSA #4	Order Clerks	43-4151	250	\$10.43	\$8.65	\$9.73	\$11.76
LSA #4	Human Resources Assistants, Except Payroll & Timekeeping	43-4161	130	\$13.78	\$10.81	\$13.73	\$16.34
LSA #4	Receptionists & Information Clerks	43-4171	950	\$9.25	\$7.66	\$9.01	\$10.65
LSA #4	All Other Financial, Information, & Record Clerks	43-4999	not available	\$10.77	\$8.41	\$9.33	\$12.43
LSA #4	Couriers & Messengers	43-5021	not available	\$7.46	\$5.90	\$6.54	\$8.67
LSA #4	Dispatchers, Except Police, Fire, & Ambulance	43-5032	130	\$18.17	\$13.68	\$18.02	\$21.82
LSA #4	Meter Readers, Utilities	43-5041	10	\$15.25	\$13.28	\$15.27	\$17.33

**2003 Wage Data for Labor Supply Area #4**  
(Buffalo, Dunn, Pepin, Pierce, Polk, St. Croix Trempealeau counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	Postal Service Clerks	43-5051	30	\$21.80	\$19.40	\$21.84	\$24.54
LSA #4	Postal Service Mail Carriers	43-5052	370	\$18.91	\$15.17	\$18.29	\$23.18
LSA #4	Postal Service Mail Sorters, Processors, & Processing Machine Operators	43-5053	80	\$16.86	\$11.74	\$18.01	\$21.23
LSA #4	Production, Planning, & Expediting Clerks	43-5061	240	\$16.88	\$13.80	\$16.62	\$19.64
LSA #4	Shipping, Receiving, & Traffic Clerks	43-5071	770	\$12.80	\$10.33	\$12.48	\$15.13
LSA #4	Stock Clerks & Order Fillers	43-5081	not available	\$9.38	\$7.26	\$9.40	\$11.04
LSA #4	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	43-5111	170	\$11.82	\$10.05	\$11.60	\$13.80
LSA #4	Executive Secretaries & Administrative Assistants	43-6011	770	\$13.94	\$11.21	\$13.61	\$16.53
LSA #4	Legal Secretaries	43-6012	not available	\$13.11	\$10.54	\$13.15	\$15.75
LSA #4	Medical Secretaries	43-6013	220	\$11.40	\$10.10	\$11.48	\$12.83
LSA #4	Secretaries, Except Legal, Medical, & Executive	43-6014	1,040	\$11.50	\$9.63	\$11.51	\$13.23
LSA #4	Computer Operators	43-9011	60	\$11.65	\$9.92	\$11.43	\$13.12
LSA #4	Data Entry Keyers	43-9021	80	\$11.76	\$10.32	\$11.79	\$13.24
LSA #4	Word Processors & Typists	43-9022	80	\$13.79	\$11.26	\$13.10	\$15.89
LSA #4	Desktop Publishers	43-9031	50	\$14.53	\$9.61	\$11.88	\$16.11
LSA #4	Insurance Claims & Policy Processing Clerks	43-9041	60	\$13.01	\$10.47	\$11.74	\$14.58
LSA #4	Mail Clerks & Mail Machine Operators, Except Postal Service	43-9051	20	\$10.73	\$9.25	\$10.53	\$12.16
LSA #4	Office Clerks, General	43-9061	1,360	\$10.43	\$8.50	\$10.40	\$12.56
LSA #4	Proofreaders & Copy Markers	43-9081	20	\$12.69	\$10.17	\$12.53	\$14.96
LSA #4	All Other Secretaries, Administrative Assistants, & Other Office Support	43-9999	150	\$22.41	\$8.60	\$14.05	\$41.53
LSA #4	Farming, Fishing, & Forestry Occupations	45-0000	310	\$12.91	\$10.21	\$12.09	\$14.58
LSA #4	Agricultural Equipment Operators	45-2091	not available	\$10.30	\$9.36	\$10.06	\$10.76
LSA #4	Farmworkers, Farm & Ranch Animals	45-2093	220	\$12.24	\$10.21	\$11.92	\$14.01
LSA #4	Logging Equipment Operators	45-4022	not available	\$9.84	\$8.15	\$9.90	\$11.21
LSA #4	Construction & Extraction Occupations	47-0000	3,900	\$18.33	\$14.43	\$17.41	\$22.34
LSA #4	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	47-1011	310	\$23.02	\$18.52	\$23.62	\$26.88
LSA #4	Brickmasons & Blockmasons	47-2021	120	\$23.55	\$21.01	\$25.30	\$27.55
LSA #4	Carpenters	47-2031	920	\$15.87	\$12.33	\$15.49	\$17.66
LSA #4	Cement Masons & Concrete Finishers	47-2051	220	\$17.74	\$14.69	\$16.86	\$20.39
LSA #4	Construction Laborers	47-2061	440	\$17.86	\$13.53	\$18.99	\$21.67
LSA #4	Operating Engineers & Other Construction Equipment Operators	47-2073	420	\$20.81	\$16.34	\$19.85	\$25.13
LSA #4	Electricians	47-2111	350	\$20.86	\$18.19	\$20.82	\$24.38
LSA #4	Painters, Construction & Maintenance	47-2141	60	\$17.22	\$14.60	\$16.19	\$18.14
LSA #4	Plumbers, Pipefitters, & Steamfitters	47-2152	110	\$18.00	\$14.24	\$17.24	\$23.11
LSA #4	Roofers	47-2181	70	\$15.39	\$12.28	\$14.60	\$17.34
LSA #4	Sheet Metal Workers	47-2211	170	\$16.84	\$14.21	\$16.15	\$18.75
LSA #4	Helpers--Carpenters	47-3012	10	\$11.60	\$9.84	\$12.04	\$13.55



**2003 Wage Data for Labor Supply Area #4**  
(Buffalo, Dunn, Pepin, Pierce, Polk, St. Croix Trempealeau counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	Helpers, Construction Trades, All Other	47-3019	not available	\$11.03	\$7.77	\$10.92	\$12.67
LSA #4	Construction & Building Inspectors	47-4011	10	\$23.99	\$19.14	\$23.79	\$26.24
LSA #4	Highway Maintenance Workers	47-4051	190	\$15.12	\$14.03	\$15.11	\$16.33
LSA #4	Septic Tank Servicers & Sewer Pipe Cleaners	47-4071	not available	\$16.18	\$14.88	\$16.01	\$17.13
LSA #4	Earth Drillers, Except Oil & Gas	47-5021	30	\$16.10	\$14.80	\$16.42	\$18.29
LSA #4	Installation, Maintenance, & Repair Occupations	49-0000	3,120	\$16.09	\$11.97	\$15.62	\$19.28
LSA #4	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	49-1011	260	\$24.12	\$16.87	\$22.17	\$29.32
LSA #4	Telecommunications Equipment Installers & Repairers, Except Line Installers	49-2022	60	\$18.69	\$15.72	\$19.15	\$22.20
LSA #4	Electric Motor, Power Tool, & Related Repairers	49-2092	not available	\$22.68	\$19.58	\$21.33	\$23.11
LSA #4	Automotive Body & Related Repairers	49-3021	180	\$12.92	\$8.50	\$13.22	\$16.09
LSA #4	Automotive Service Technicians & Mechanics	49-3023	530	\$14.76	\$11.70	\$14.99	\$17.62
LSA #4	Bus & Truck Mechanics & Diesel Engine Specialists	49-3031	170	\$16.09	\$13.26	\$15.66	\$18.57
LSA #4	Farm Equipment Mechanics	49-3041	80	\$14.77	\$11.79	\$14.69	\$16.71
LSA #4	Mobile Heavy Equipment Mechanics, Except Engines	49-3042	50	\$14.81	\$12.86	\$14.36	\$17.06
LSA #4	Motorboat Mechanics	49-3051	20	\$14.57	\$11.52	\$14.16	\$16.89
LSA #4	Motorcycle Mechanics	49-3052	20	\$12.43	\$10.61	\$12.18	\$13.96
LSA #4	Outdoor Power Equipment & Other Small Engine Mechanics	49-3053	50	\$12.46	\$9.58	\$11.31	\$15.47
LSA #4	Tire Repairers & Changers	49-3093	40	\$10.02	\$7.94	\$8.78	\$12.17
LSA #4	Control & Valve Installers & Repairers, Except Mechanical Door	49-9012	10	\$15.62	\$13.18	\$15.43	\$17.89
LSA #4	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	49-9021	280	\$15.67	\$10.75	\$16.47	\$19.67
LSA #4	Home Appliance Repairers	49-9031	50	\$14.84	\$10.77	\$15.13	\$16.83
LSA #4	Industrial Machinery Mechanics	49-9041	110	\$17.77	\$15.43	\$17.99	\$20.55
LSA #4	Maintenance & Repair Workers, General	49-9042	690	\$15.05	\$11.75	\$15.25	\$18.09
LSA #4	Maintenance Workers, Machinery	49-9043	30	\$15.11	\$13.35	\$15.75	\$17.55
LSA #4	Millwrights	49-9044	not available	\$20.61	\$16.47	\$21.41	\$25.12
LSA #4	Electrical Power-Line Installers & Repairers	49-9051	100	\$24.09	\$22.90	\$24.88	\$26.85
LSA #4	Telecommunications Line Installers & Repairers	49-9052	not available	\$17.70	\$15.21	\$17.41	\$20.43
LSA #4	Coin, Vending, & Amusement Machine Servicers & Repairers	49-9091	not available	\$11.36	\$9.78	\$11.05	\$12.79
LSA #4	Helpers--Installation, Maintenance, & Repair Workers	49-9098	80	\$13.85	\$11.25	\$12.87	\$16.07
LSA #4	Installation, Maintenance, & Repair Workers, All Other	49-9099	50	\$15.69	\$10.63	\$15.27	\$22.23
LSA #4	Production Occupations	51-0000	12,190	\$13.84	\$10.56	\$12.95	\$16.12
LSA #4	First-Line Supervisors/Managers of Production & Operating Workers	51-1011	840	\$21.28	\$15.89	\$19.98	\$25.48
LSA #4	Electrical & Electronic Equipment Assemblers	51-2022	100	\$11.71	\$8.21	\$11.11	\$13.28
LSA #4	Structural Metal Fabricators & Fitters	51-2041	50	\$15.35	\$12.36	\$14.64	\$16.88
LSA #4	Team Assemblers	51-2092	2,230	\$11.82	\$10.11	\$11.94	\$13.43
LSA #4	Assemblers & Fabricators, All Other	51-2099	140	\$11.02	\$8.86	\$10.37	\$13.05
LSA #4	Bakers	51-3011	220	\$9.21	\$7.97	\$8.97	\$10.46

**2003 Wage Data for Labor Supply Area #4**  
(Buffalo, Dunn, Pepin, Pierce, Polk, St. Croix Trempealeau counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	Butchers & Meat Cutters	51-3021	140	\$13.19	\$10.46	\$13.15	\$15.69
LSA #4	Food & Tobacco Roasting, Baking, & Drying Machine Operators & Tenders	51-3091	30	\$13.16	\$10.06	\$13.71	\$16.34
LSA #4	Food Batchmakers	51-3092	170	\$12.76	\$10.02	\$12.73	\$15.80
LSA #4	Food Cooking Machine Operators & Tenders	51-3093	70	\$14.27	\$10.47	\$15.79	\$17.18
LSA #4	Computer-Controlled Machine Tool Operators, Metal & Plastic	51-4011	180	\$18.55	\$14.29	\$17.85	\$23.81
LSA #4	Numerical Tool & Process Control Programmers	51-4012	40	\$18.84	\$15.60	\$17.52	\$21.81
LSA #4	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	51-4021	190	\$12.29	\$10.27	\$12.31	\$14.13
LSA #4	Forging Machine Setters, Operators, & Tenders, Metal & Plastic	51-4022	220	\$11.00	\$9.87	\$10.78	\$12.22
LSA #4	Rolling Machine Setters, Operators, & Tenders, Metal & Plastic	51-4023	20	\$10.66	\$9.41	\$10.20	\$11.00
LSA #4	Cutting, Punching, & Press Mach. Setters, Operators, & Tenders, Metal & Plastic	51-4031	760	\$13.41	\$11.65	\$12.89	\$15.01
LSA #4	Drilling & Boring Mach. Tool Setters, Operators, & Tenders, Metal & Plastic	51-4032	30	\$14.04	\$12.11	\$13.52	\$15.94
LSA #4	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Me	51-4033	80	\$14.28	\$10.94	\$13.29	\$17.13
LSA #4	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal & Plastic	51-4034	110	\$14.93	\$12.63	\$14.16	\$17.01
LSA #4	Milling & Planing Machine Setters, Operators, & Tenders, Metal & Plastic	51-4035	40	\$13.17	\$11.37	\$12.92	\$14.87
LSA #4	Machinists	51-4041	350	\$17.34	\$14.22	\$16.90	\$20.09
LSA #4	Pourers & Casters, Metal	51-4052	10	\$16.23	\$13.04	\$16.22	\$19.80
LSA #4	Foundry Mold & Coremakers	51-4071	30	\$14.98	\$12.33	\$13.62	\$15.82
LSA #4	Molding, Coremaking, & Casting Mach. Setters, Operators, & Tenders, Metal & Plasti	51-4072	420	\$12.48	\$9.71	\$10.94	\$13.64
LSA #4	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	51-4081	150	\$13.44	\$11.60	\$13.12	\$14.60
LSA #4	Tool & Die Makers	51-4111	240	\$21.18	\$18.14	\$21.34	\$24.64
LSA #4	Welders, Cutters, Solderers, & Brazers	51-4121	710	\$14.67	\$12.68	\$14.42	\$16.57
LSA #4	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	51-4122	80	\$15.71	\$12.31	\$14.56	\$18.77
LSA #4	Heat Treating Equipment Setters, Operators, & Tenders, Metal & Plastic	51-4191	not available	\$15.07	\$10.93	\$12.80	\$17.18
LSA #4	Tool Grinders, Filers, & Sharpeners	51-4194	20	\$12.14	\$9.15	\$11.68	\$13.42
LSA #4	Printing Machine Operators	51-5023	170	\$15.03	\$8.87	\$12.71	\$16.26
LSA #4	Laundry & Dry-Cleaning Workers	51-6011	130	\$9.75	\$8.59	\$9.84	\$10.88
LSA #4	Sewing Machine Operators	51-6031	180	\$9.25	\$6.50	\$9.43	\$10.75
LSA #4	Cabinetmakers & Bench Carpenters	51-7011	140	\$14.66	\$12.06	\$14.18	\$16.96
LSA #4	Furniture Finishers	51-7021	not available	\$9.85	\$9.12	\$9.92	\$10.72
LSA #4	Sawing Machine Setters, Operators, & Tenders, Wood	51-7041	30	\$10.56	\$9.06	\$10.35	\$12.25
LSA #4	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	51-7042	90	\$11.11	\$9.31	\$10.26	\$11.37
LSA #4	Stationary Engineers & Boiler Operators	51-8021	20	\$18.06	\$15.64	\$17.95	\$20.85
LSA #4	Water & Liquid Waste Treatment Plant & System Operators	51-8031	120	\$16.60	\$14.87	\$16.50	\$18.53
LSA #4	Separating/Filtering/Clarifying/Precipitating, & Still Mach. Setters, Operators, & Tenders	51-9012	70	\$14.13	\$12.48	\$14.21	\$16.07
LSA #4	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	51-9021	100	\$13.45	\$11.48	\$13.21	\$15.32
LSA #4	Grinding & Polishing Workers, Hand	51-9022	10	\$13.43	\$11.22	\$12.88	\$15.36
LSA #4	Mixing & Blending Machine Setters, Operators, & Tenders	51-9023	120	\$11.74	\$9.69	\$11.47	\$13.70

**2003 Wage Data for Labor Supply Area #4**  
(Buffalo, Dunn, Pepin, Pierce, Polk, St. Croix Trempealeau counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #4	Cutters & Trimmers, Hand	51-9031	not available	\$12.52	\$11.94	\$12.74	\$13.54
LSA #4	Cutting & Slicing Machine Setters, Operators, & Tenders	51-9032	50	\$13.60	\$10.85	\$13.08	\$14.94
LSA #4	Inspectors, Testers, Sorters, Samplers, & Weighers	51-9061	580	\$13.45	\$11.41	\$13.30	\$15.31
LSA #4	Packaging & Filling Machine Operators & Tenders	51-9111	530	\$12.47	\$9.84	\$12.02	\$15.61
LSA #4	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	51-9121	200	\$14.07	\$11.90	\$14.66	\$16.29
LSA #4	Painters, Transportation Equipment	51-9122	20	\$14.75	\$13.20	\$14.69	\$16.46
LSA #4	Painting, Coating, & Decorating Workers	51-9123	not available	\$19.41	\$11.91	\$13.46	\$29.58
LSA #4	Photographic Process Workers	51-9131	not available	\$8.57	\$7.69	\$8.27	\$8.84
LSA #4	Cleaning, Washing, & Metal Pickling Equipment Operators & Tenders	51-9192	30	\$15.27	\$12.64	\$14.05	\$16.76
LSA #4	Molders, Shapers, & Casters, Except Metal & Plastic	51-9195	not available	\$14.47	\$10.51	\$15.35	\$17.20
LSA #4	Helpers--Production Workers	51-9198	490	\$11.29	\$8.77	\$10.61	\$13.38
LSA #4	Transportation & Material Moving Occupations	53-0000	9,410	\$17.11	\$10.21	\$14.15	\$23.82
LSA #4	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	53-1021	180	\$19.39	\$15.90	\$18.96	\$21.87
LSA #4	First-Line Supervisors/Mngrs of Transportation & Material-Moving Mach. & Vehicle	53-1031	220	\$26.04	\$17.26	\$21.74	\$28.24
LSA #4	Bus Drivers, Transit & Intercity	53-3021	60	\$10.63	\$8.14	\$9.38	\$11.40
LSA #4	Bus Drivers, School	53-3022	550	\$12.24	\$10.63	\$12.83	\$14.03
LSA #4	Driver/Sales Workers	53-3031	70	\$12.78	\$11.26	\$12.82	\$15.10
LSA #4	Truck Drivers, Heavy & Tractor-Trailer	53-3032	4,080	\$23.76	\$16.11	\$24.44	\$29.37
LSA #4	Truck Drivers, Light or Delivery Services	53-3033	610	\$10.48	\$7.68	\$9.85	\$12.62
LSA #4	Taxi Drivers & Chauffeurs	53-3041	60	\$8.66	\$6.67	\$8.89	\$10.23
LSA #4	Crane & Tower Operators	53-7021	20	\$22.20	\$17.56	\$20.80	\$29.20
LSA #4	Industrial Truck & Tractor Operators	53-7051	620	\$13.43	\$11.67	\$12.98	\$15.01
LSA #4	Cleaners of Vehicles & Equipment	53-7061	150	\$8.72	\$6.37	\$7.57	\$10.98
LSA #4	Laborers & Freight, Stock, & Material Movers, Hand	53-7062	1,810	\$10.18	\$7.96	\$9.40	\$12.04
LSA #4	Machine Feeders & Offbearers	53-7063	not available	\$12.38	\$11.88	\$12.91	\$13.94
LSA #4	Packers & Packagers, Hand	53-7064	560	\$10.16	\$8.18	\$9.93	\$11.86
LSA #4	Refuse & Recyclable Material Collectors	53-7081	80	\$12.00	\$8.75	\$13.76	\$15.36